

| GGOB Transition Process Overview | Description  | Comments   |
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| <b>GGOB Organization</b>         | <ul style="list-style-type: none"> <li>Services Marin County Athletic League for more than 40 years</li> <li>League has 10 teams, with all teams in Marin except for Justin-Siena in Napa</li> <li>Services three other smaller schools as well -- Marin Academy, The Marin School and San Domenico</li> <li>Association currently pulls officials from all over the Bay Area (SF, East Bay, Contra Costa <b>and Sonoma County</b>)</li> <li>Needs existing Sonoma County Officials to fulfill all of the NBL / SCL contests</li> <li>As a result of this contract, the GGOB is expanding their Board to add two more (Sonoma County based) Board Members (John Namkung and Dominic Bosque) to join current dual county Board Member, TJ Murphy, to assure solid Sonoma County representation, bringing the total number of GGOB Board Members to 9</li> <li>GGOB will service 7 NBL Teams (Ukiah is serviced by the REOA and has no plans to change that arrangement)</li> <li>GGOB will service 7 SCL Teams</li> </ul>   | <ul style="list-style-type: none"> <li>See MCAL website for more details: <a href="http://mcalsports.org/">http://mcalsports.org/</a></li> <li>See our GGOB website for more details: <a href="http://ggob.net/">http://ggob.net/</a></li> </ul>   |
| <b>GGOB Game Fees</b>            | <ul style="list-style-type: none"> <li>Varsity contests = \$70 per Official per game (\$7/per game raise from existing rates)</li> <li>Junior Varsity contests = \$60 per Official per game (\$7/per game raise from existing rates)</li> <li>FROSH contests = \$58 per Official per game (\$7/per game raise from existing rates)</li> <li>All NBL / SCL games are 8 minute quarters for all levels and both genders</li> <li>GGOB will provide 2-person crews -- may have some exceptions for Tourney Finals and Play-offs</li> <li>GGOB obtained these fees for the entire four-year contract with NBL / SCL Leagues</li> </ul>   | <ul style="list-style-type: none"> <li>Shift to 3-person crews still being reviewed by respective Leagues</li> </ul>   |
| <b>GGOB Enrollment Process</b>   | <p>Joining the GGOB involves a three-step effort: costing \$140 in membership/insurance fees, plus one-time Jacket purchase (if needed)</p> <ul style="list-style-type: none"> <li>Step 1 a): By June 15th, send the GGOB \$65 to cover the CBOA dues which need to be paid to the CBOA in advance. This CBOA membership provides the following benefits and services: <ul style="list-style-type: none"> <li>&gt; All Rule Books and Case books</li> <li>&gt; Access to ArbiterSports -- for all of the game assignments</li> <li>&gt; Full NASO Membership including \$3 Million Liability policy for any athletic contest being officiated</li> <li>&gt; Subscription to <b>Referee</b> Magazine and access to online materials, videos, training tools</li> <li>&gt; "Missed Game Fee" income due to injuries (some limitations apply)</li> <li>&gt; Full access to the CBOA Training materials, Study Guides and all Testing activities</li> </ul> </li> <li>Step 1 b): Submit a GGOB New Member Application (see the link to the New Member Application) along with the check in the appropriate amount, made payable to GGOB and mail to:<br/> Bill Black<br/> 870 Market Street, Suite 1128<br/> San Francisco, CA 94102</li> </ul> <p><b>Note: if the CBOA Membership is paid after June 15th, the CBOA membership fee will increase to \$75</b></p> <ul style="list-style-type: none"> <li>Step 2: Join GGOB for \$75 to provide opportunity to work entire suite of games in all of the schools serviced by the GGOB regardless of prior Association affiliation</li> <li>Step 3: if needed, purchase a CBOA and GGOB-emblemized Black Jacket for part of Official's uniform (Cliff-Klein jacket approx. \$50)</li> </ul> | <ul style="list-style-type: none"> <li>Compare \$65 CBOA fee and all of the benefits versus the NFHS \$35 for only \$1 million in Liability coverage and ONLY while working for High School games</li> <li>For more CBOA information, please use the following link: <a href="http://www.cboa.net/goldengate">http://www.cboa.net/goldengate</a></li> <li>ArbiterSports is a nationwide assignment tool used by most HS Associations and all of the NCAA College Associations</li> <li>If any "new" member is currently either a NASO member or Referee Magazine subscriber, and since this will now be provided with their CBOA membership, the member will be refunded any dues/costs that overlap with this membership from NASO directly</li> <li>This Membership Fee will be taken out of the first game fee check in December</li> <li>Can pick-up and pay for jacket at first meeting in October</li> </ul> |
| <b>GGOB Assigning Process</b>    | <ul style="list-style-type: none"> <li>Strictly using ArbiterSports for all GGOB assignments</li> <li>For all of the NBL / SCL assignments, Dominic Bosque will be leading the assigning process, working with a small group of veteran officials, to help coordinate the ranking of officials and matching them to the appropriate level games</li> </ul>   |  |

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|   | <ul style="list-style-type: none"> <li>• More details of this important activity will follow in the next few months</li> </ul>  |          |
|   |   |          |
| <b>GGOB Meetings/Training Process</b>       | <ul style="list-style-type: none"> <li>• CIF mandates 18 hours of training each year to remain certified for officiating a given sport</li> </ul>   |          |
|   | <ul style="list-style-type: none"> <li>• Based on this CIF requirement, the GGOB will continue to host meetings -- now with the NBL / SCL Leagues and the Sonoma County presence, many of these meetings will be conducted in Sonoma County</li> </ul>  |          |
|   | <ul style="list-style-type: none"> <li>• The dates and times of these meetings have not yet been established, but will include training meetings, study guide sessions, etc. using the rich resources provided by the CBOA library of materials and tests</li> </ul>  |          |
|   | <ul style="list-style-type: none"> <li>• For those members wishing to work in the MCAL as well as the NBL / SCL, coordination of the meetings to fulfill their required 18 certification hours, will be easily handled (for example: you don't have to go to "BOTH" meetings, and you can obtain certification hours by going to either set of meetings, etc. ).</li> </ul> |          |
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|   |   |          |
| <b>GGOB changes to some other processes</b> | <ul style="list-style-type: none"> <li>• Scrimmages will now be paid, for each working scrimmage official will be paid \$25</li> </ul>  |          |
|   | <ul style="list-style-type: none"> <li>• Foundations games will continue to be offered, and compensated at 50% of the normal game fee as our contribution to this important cause</li> </ul>  |          |
|   | <ul style="list-style-type: none"> <li>• While the GGOB has historically paid their officials only twice/season, for the upcoming season, the GGOB will expand to four pay periods, specifically, December 15th, December 31st, January 31st and the end of February to ease the transition for those used to more frequent pay periods in other groups</li> </ul>          |          |